

Barriers to Georgians' Access to Adequate Healthcare Study Committee

September 27, 2017

GEORGIA BOARD FOR PHYSICIAN WORKFORCE

LaSharn Hughes, MBA

Executive Director

Purpose of the Board

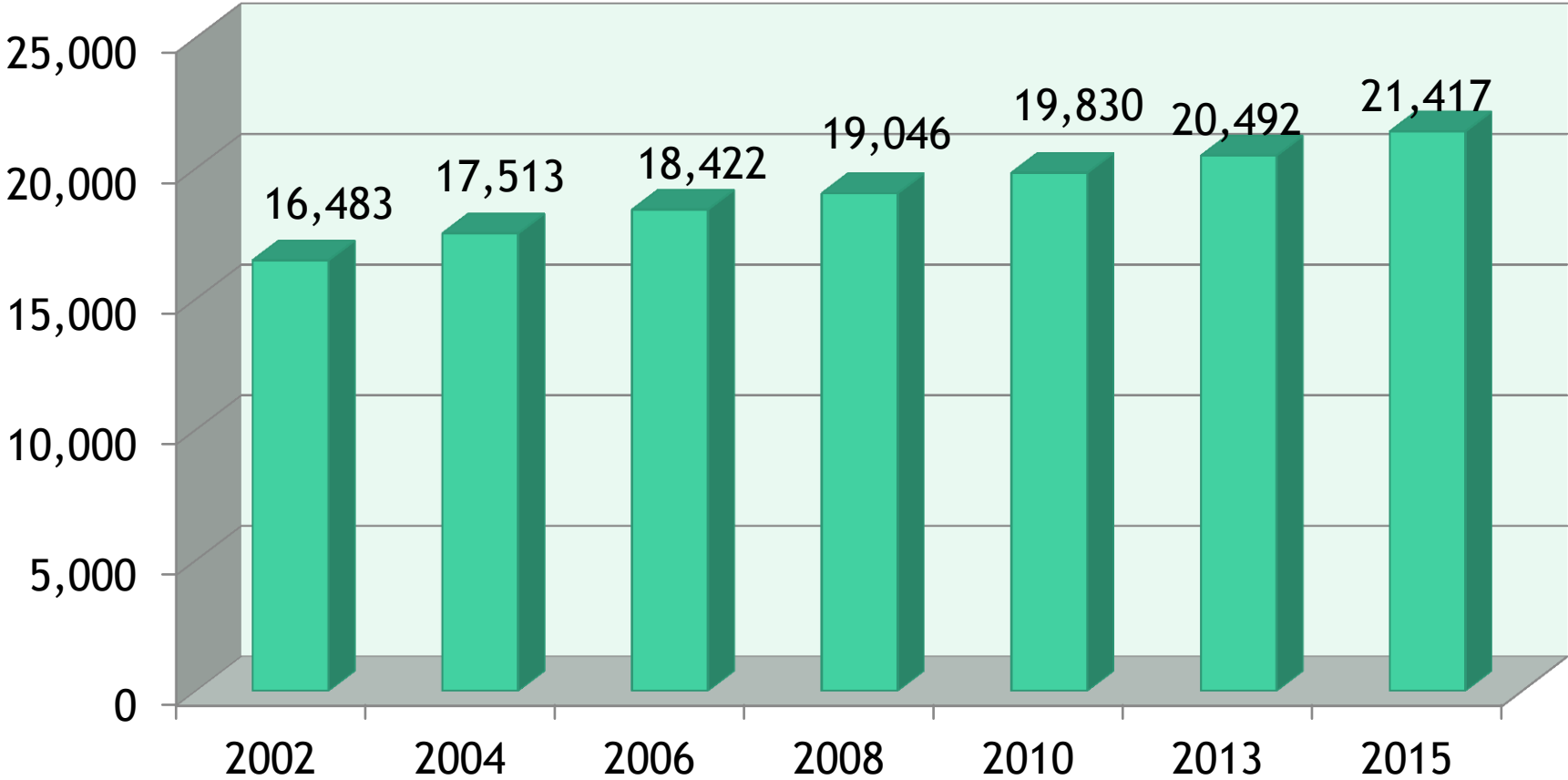
- ▶ O.C.G.A. § 49-10-2 - The purpose of the Board shall be to address the health care workforce needs of Georgia communities through the support and development of medical education programs and to increase the number of physicians and health care practitioners practicing in underserved rural areas.

We produce data!

- ▶ Annual Report
- ▶ GME Exit Survey
- ▶ Medical School Graduate Survey
- ▶ Medical School Fact Sheet
- ▶ Physician Assistant Data Report
- ▶ Dentist Data Report
- ▶ Physicians by County by Specialty
- ▶ Supply, Mix and Distribution Report
- ▶ Demographics (age, sex, race)
- ▶ Report on retention of physicians educated₃ in GA
- ▶ Award Reports

Georgia's Physician Workforce - Rate

Number of Physicians in Georgia, by year



Medical School Enrollment, 2017

Medical School	2016-2017	Percent of Total Students Trained	Georgia Residents	GA Resident Percent of Total Class
Emory	575	20.6	197	34.3
MCG/AU and AU/UGA partnership	916	32.7	879	96.0
Mercer	448	16.0	448	100.0
Morehouse	324	11.6	249	76.9
PCOM - GA Campus	534	19.1	287	53.7
Total Enrollment	2,797	100.0	2,060	73.7

Georgia GME Programs 2016-2017	Approved / Accredited Positions *	Filled Positions *
Emory University School of Medicine, Atlanta	1,310	1,219
Medical College of Georgia @ Augusta University	579	502
Morehouse School of Medicine, Atlanta	165	150
Memorial Health University Medical Center, Savannah	153	138
Navicent Health (formerly Medical Center, Macon	125	115
WellStar Atlanta Medical Center, Atlanta	86	85
WellStar Kennestone Hospital, Marietta	58	14
Piedmont Athens Regional Medical Center, Athens	45	15
Gwinnett Medical Center, Lawrenceville	40	35
Midtown Medical Center, Columbus	36	35
AU/UGA Partnership - St. Mary's Healthcare - Athens	30	20
Redmond Regional Medical Center, Rome	30	10
Floyd Medical Center, Rome	27	24
Phoebe Putney Memorial Hospital, Albany	24	18
Houston Medical Center, Warner Robins	18	17
Colquitt Regional Hospital, Moultrie	9	3
Mayo Clinic - Waycross	6	6
Total	2,741	2,406

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• GME position numbers are from the Accreditation Council for Graduate Medical Education (ACGME) website and verified by the GME programs in Georgia

Georgia Medical School Graduates, 2016 - Specialty Selection

- ▶ The highest declared specialty was internal medicine with 26.4%. In 2014, it was emergency medicine. (data UME pg. 6 2016 and UME pg. 5 2015)
- ▶ 63.9% declared a primary care/core specialty (defined as family medicine, internal medicine, pediatrics, OB/GYN, emergency medicine and general surgery).
- ▶ Morehouse had the highest percentage of their graduates (71%) say they intended to pursue a primary care/core specialty, followed by Mercer with 66%, MCG with 67%, Emory with 58%, and PCOM with 58%.

Georgia GME Exit Survey 2016

Debt

Amount of Debt	Number	Percent
Less than \$89,999	42	11.8%
\$90,000 - \$159,999	46	13.0%
\$160,000 to \$199,999	38	10.7%
\$200,000 to \$249,999	66	18.6%
\$250,000 to \$299,999	52	14.6%
\$300,000 to \$349,999	55	15.5%
\$350,000 or More	55	15.5%
TOTAL	*355	100.0%

*Note: One (1) respondent in the total did not answer the survey question.

How does the Workforce Board Help?

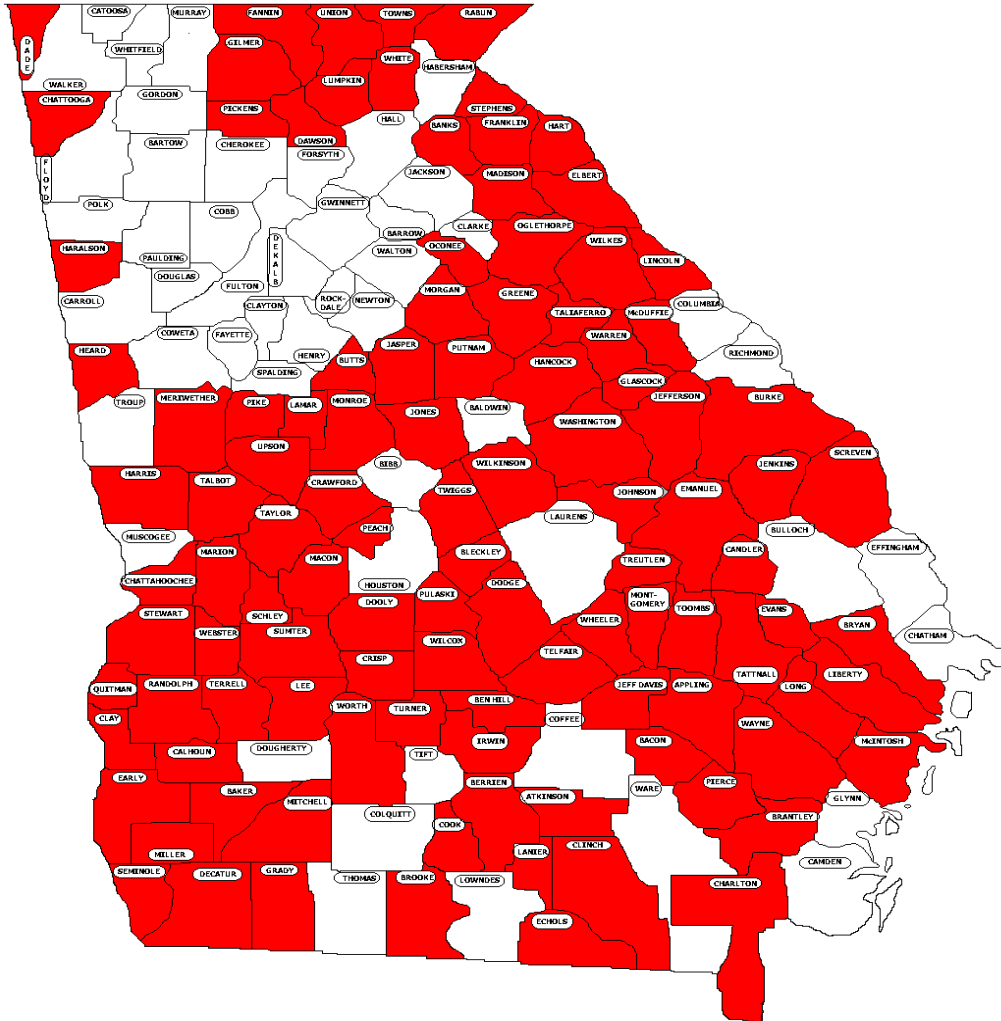


Physician for Rural Areas - Loan Repayment

Who qualifies for loan repayment?

- ▶ Service-cancelable loan repayment programs are for physicians, dentists, physician assistants and advanced practice registered nurses
- ▶ The programs assist in paying debt incurred for tuition, fees and other expenses associated with the completion of the aforementioned degrees for practitioners who agree to practice full-time in an underserved, rural county in Georgia with a population of 35,000 or less

Eligible County Map for All Loan Repayment Programs



Eligible Practice Locations in Red

Counties of 35,000 or less, according to the 2010 U.S. Census Count

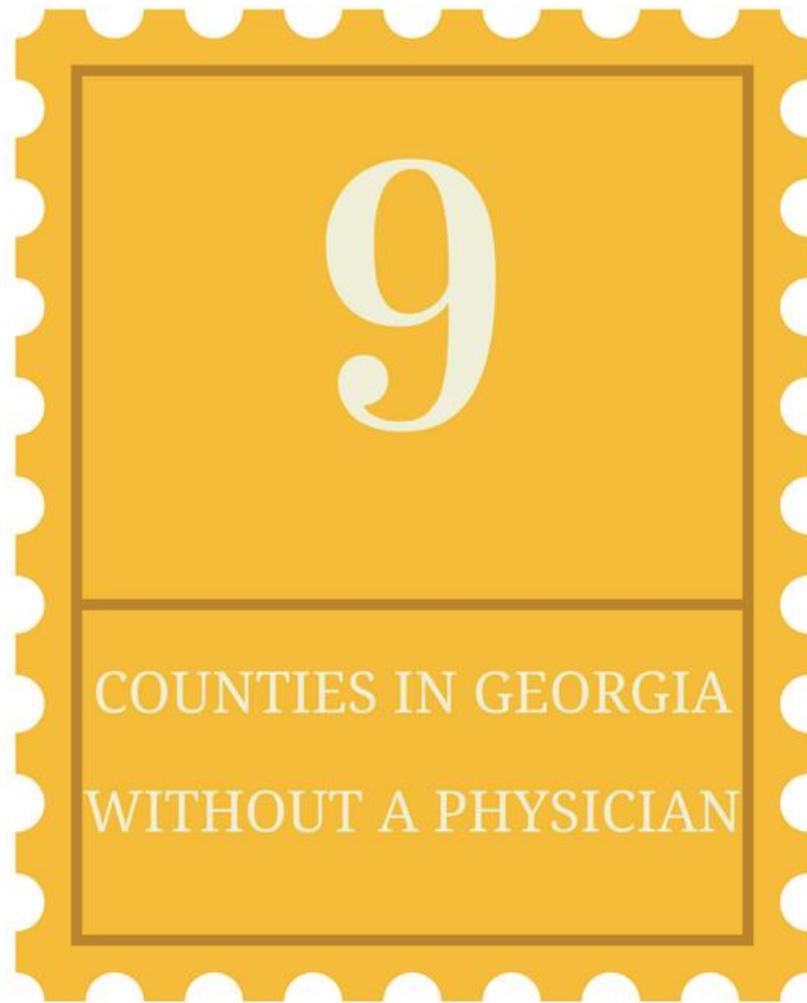
Physician for Rural Areas Program

- ▶ Loan Repayment Programs in 2017:
 - ▶ 35 Physician for Rural Areas Awards
 - ▶ 8 Georgia Physician Loan Repayment Program Awards
 - ▶ 8 Dental for Rural Assistant Awards
 - ▶ 10 Advanced Practice Registered Nurses Loan Repayment Awards
 - ▶ 10 Physician Assistant Loan Repayment Awards
- ▶ Average retention of loan repayment recipients still practicing in rural Georgia- 66.7 percent

Why is the Board's work important?

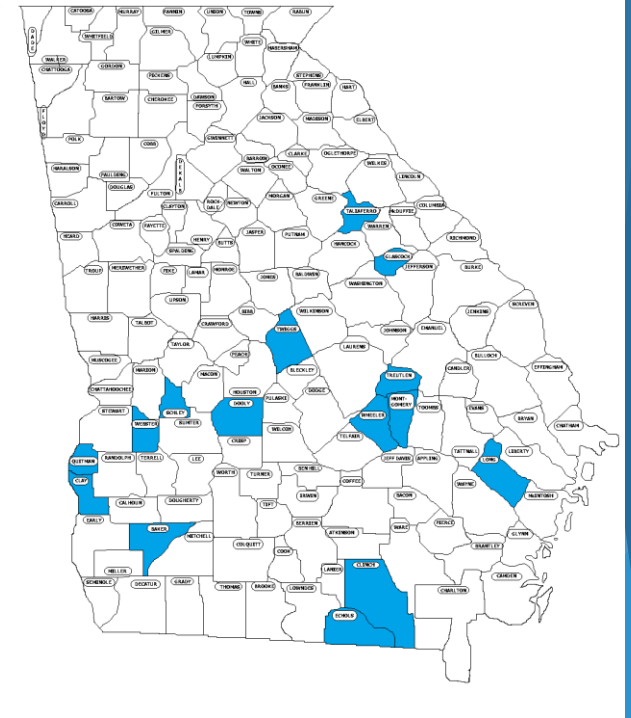
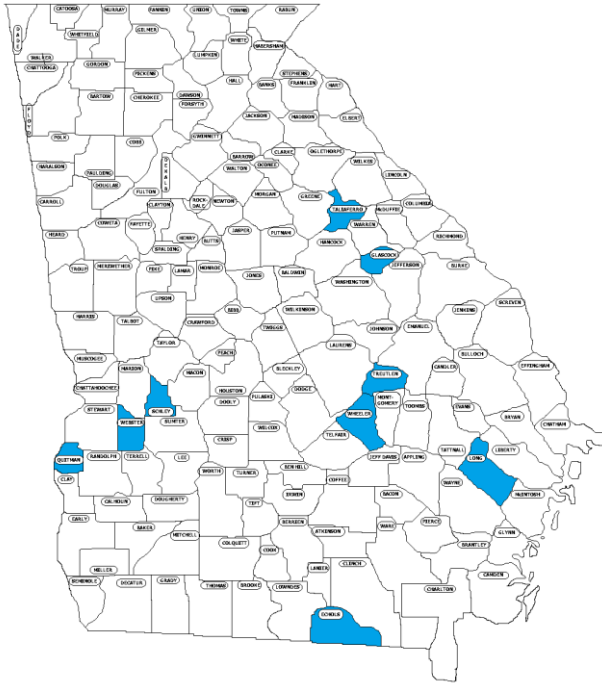
Aging Workforce

- ▶ Georgia's physician workforce is rapidly aging.
- ▶ In the 2015 survey, 53.4% of the physician workforce is age 50 and above, and of that percentage, 23.0% reported they be retiring in the next five years.
- ▶ 11.6% of the physicians retiring in the age group of 50 and above are practicing in rural counties.
- ▶ 46.6% of the physician workforce is age 49 and below, and 0.6% reported they will retire in the next five years.



EVERY COUNTY HAS A POST OFFICE BUT
NOT ALL HAVE A DOCTOR'S OFFICE

Georgia's Physician Workforce - Distribution*

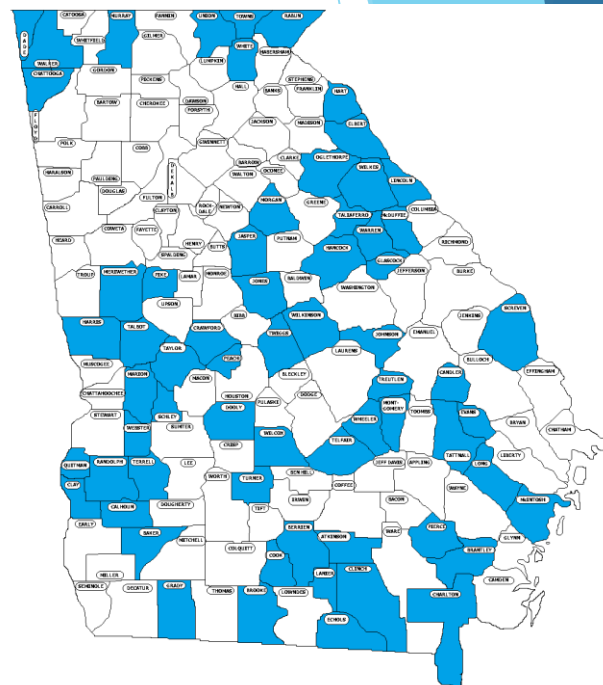
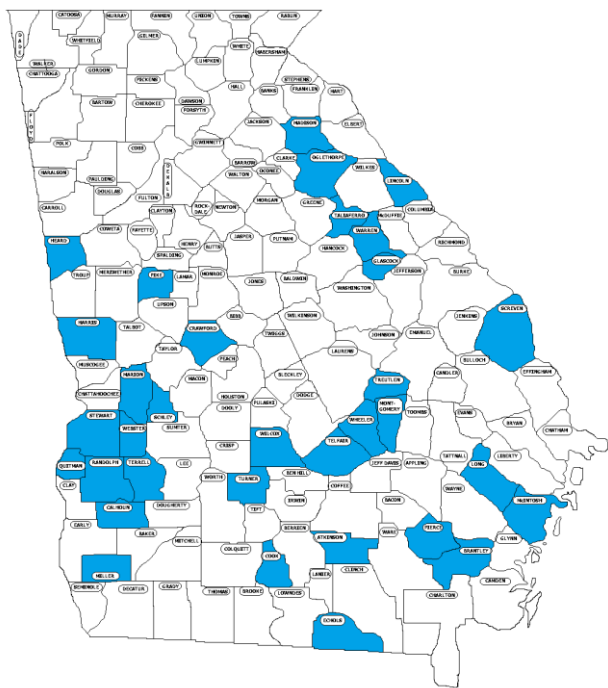


- 9 Counties have no Physicians

- 15 Counties have no Family Medicine Physicians

*Data as of 2015

Georgia's Physician Workforce - Distribution*

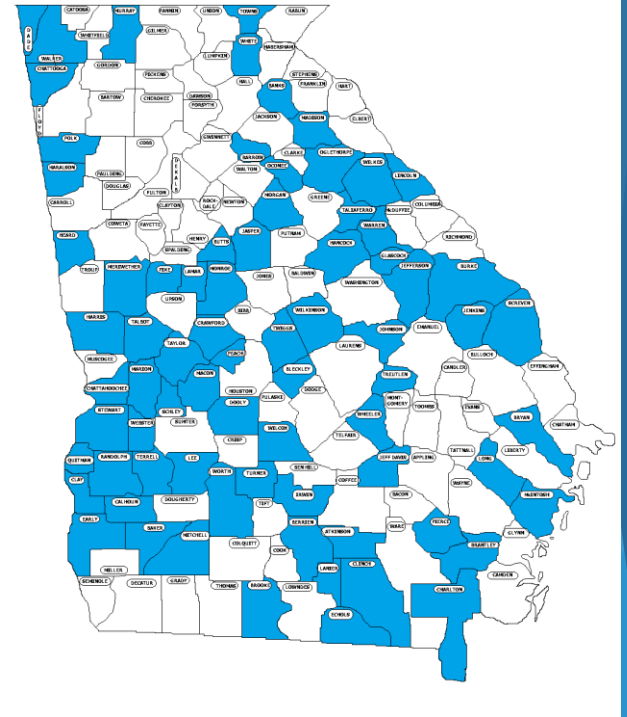
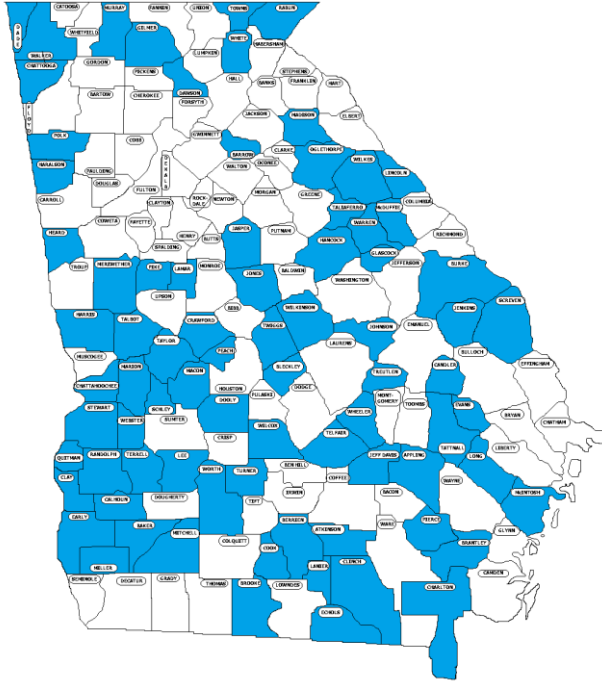


- 33 Counties have no Internal Medicine Physicians

- 64 Counties have no Pediatric Medicine Physicians

*Data as of 2015

Georgia's Physician Workforce - Distribution*

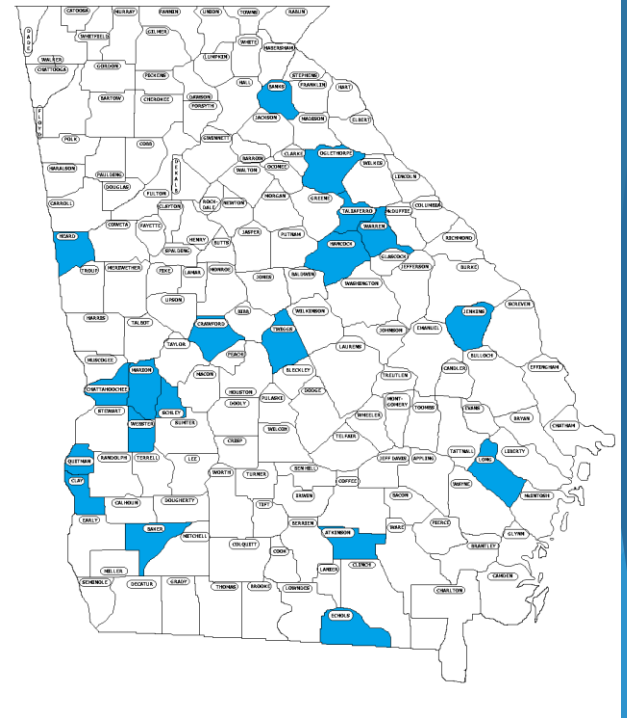
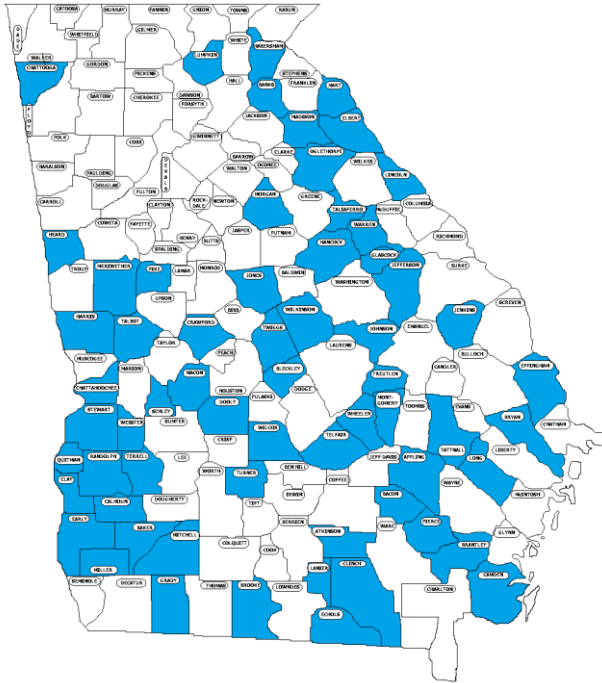


- 79 Counties have no OB-GYN Medicine Physicians

- 75 Counties have no General Surgery Medicine Physicians

*Data as of 2015

Georgia's Physician Workforce - Distribution*

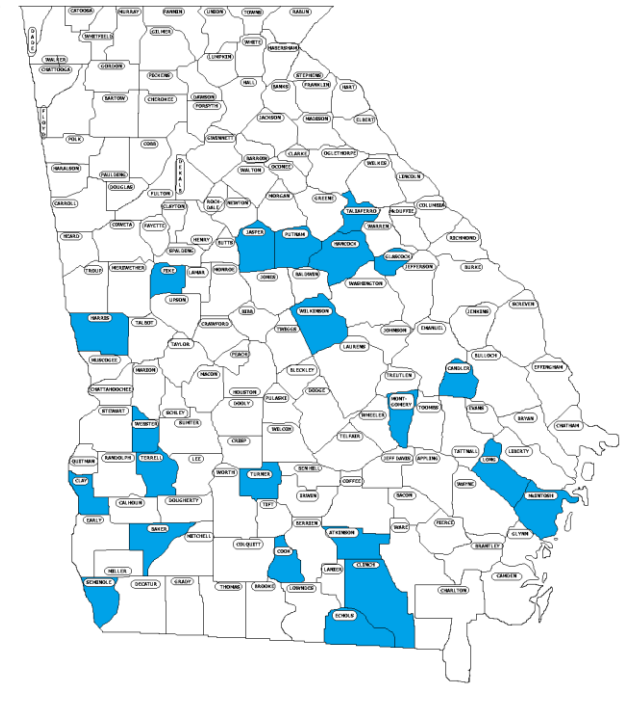
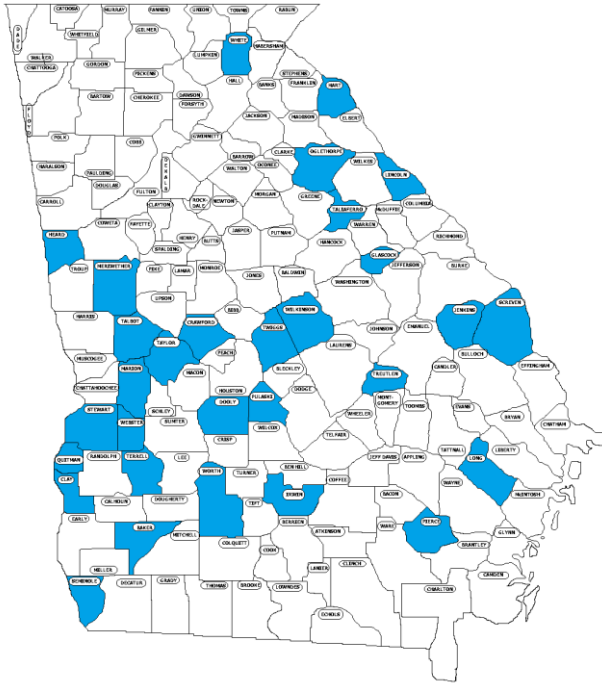


- 63 Counties have no Emergency Medicine Physicians

- 19 Counties have no Dentists

*Data as of 2015

Georgia's Physician Workforce - Distribution*



- 30 Counties have no Physician Assistants

- 22 Counties have no Advanced Practice Registered Nurses

*Data as of 2015

Practice Opportunity Fairs

- ▶ **Navicent Health in Macon (September 21, 2016)**
 - ▶ 30 exhibitors
 - ▶ 43 residents

- ▶ **Medical College of Georgia at Augusta University in Augusta (October 26, 2016)**
 - ▶ 27 exhibitors
 - ▶ 91 residents

- ▶ **Memorial Health University Medical Center in Savannah (November 3, 2016)**
 - ▶ 24 exhibitors
 - ▶ 50 residents

- ▶ **Medical College of Georgia at Augusta University in Augusta (March 8, 2017)**
 - ▶ 31 exhibitors
 - ▶ 57 residents

Practice Opportunity Fairs

- ▶ Navicent Health in Macon
 - ▶ Thursday, October 5

- ▶ Memorial Health University Medical Center in Savannah
 - ▶ Wednesday, October 11

- ▶ Medical College of Georgia at Augusta University in Augusta
 - ▶ Wednesday, October 25

Contact Information



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