Educating Advanced Practice Registered Nurses in Georgia

Lucy Marion, PhD, RN, FAAN, FAANP
Dean, College of Nursing
Georgia Regents University *soon to be* Augusta University
Chair, APRN Task Force of
Georgia Nursing Leadership Coalition

GRU GEORGIA REGENTS UNIVERSITY | COLLEGE of NURSING

GA NURSING LEADERSHIP COALITION

Purpose of Presentation

- Define the 4 APRN roles;
- Describe evolution of APRN Regulation;
- Discuss the DNP: why and what;
- Present Georgia data for APRN clinicians, students, and educational programs;
- Display distributions on maps; and
- Give major obstacles to APRN education and strategies to overcome

National: The Future of Nursing

Eight IOM Recommendations

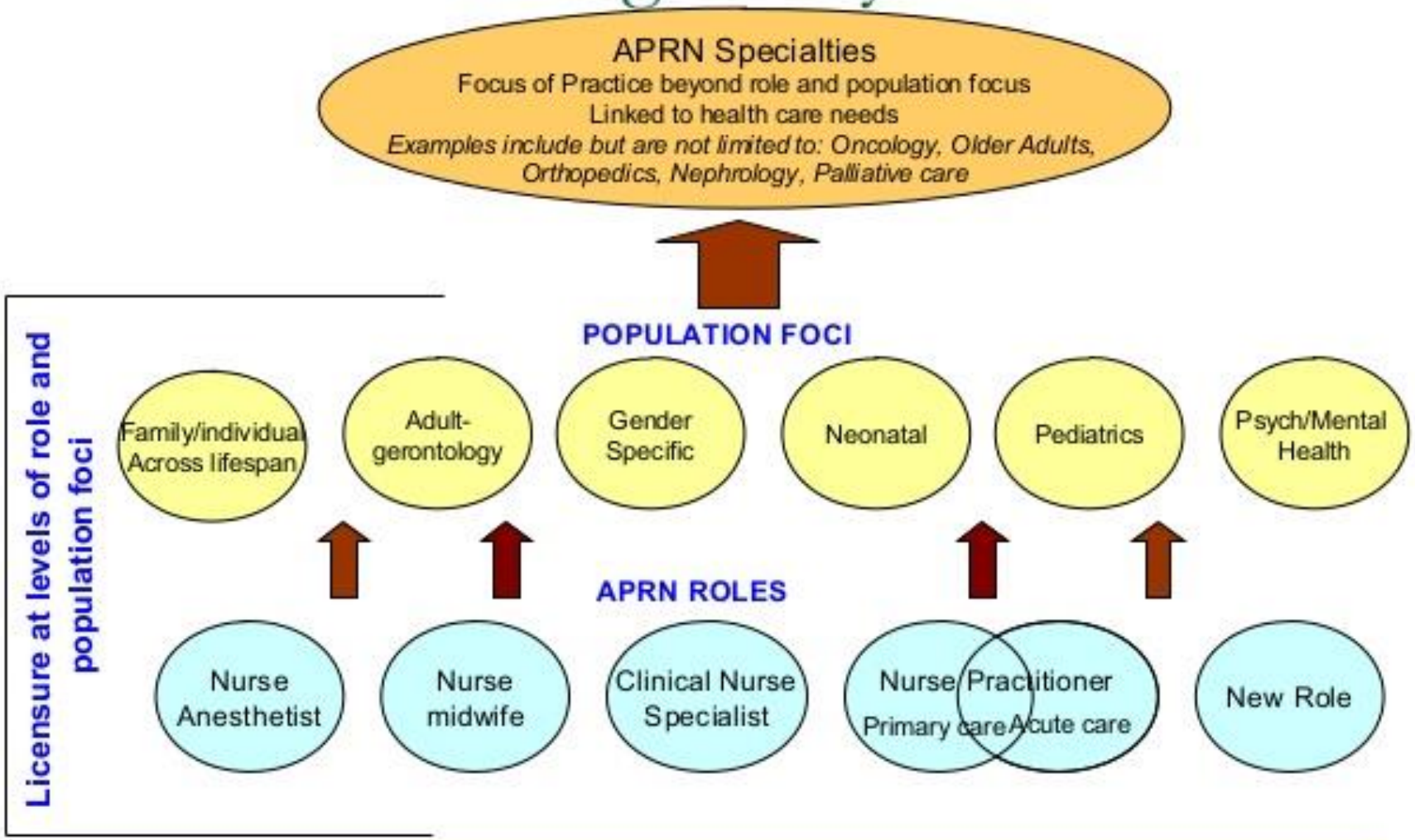
- Entry: 80% BSN and above
- Higher education overall
- Doctorates: Double by 2020
  - Doctor of Nursing Practice
  - Doctor of Philosophy
- Remove barriers to APRN practice

APRN Consensus Model (2008): *LACE*

National consensus (70+ entities) standardized recommended requirements for

- Licensure
- Accreditation
- Certification
- Education

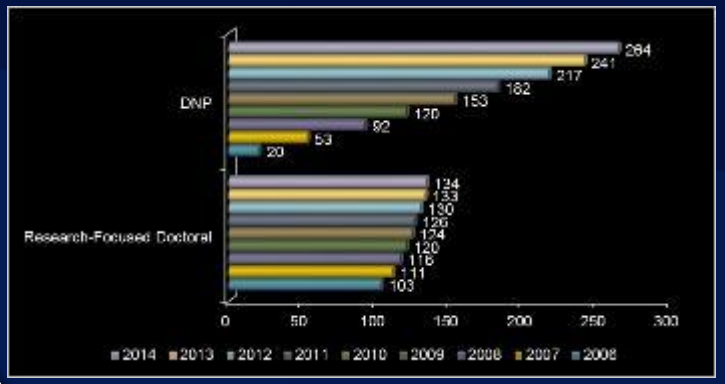
APRN Regulatory Model

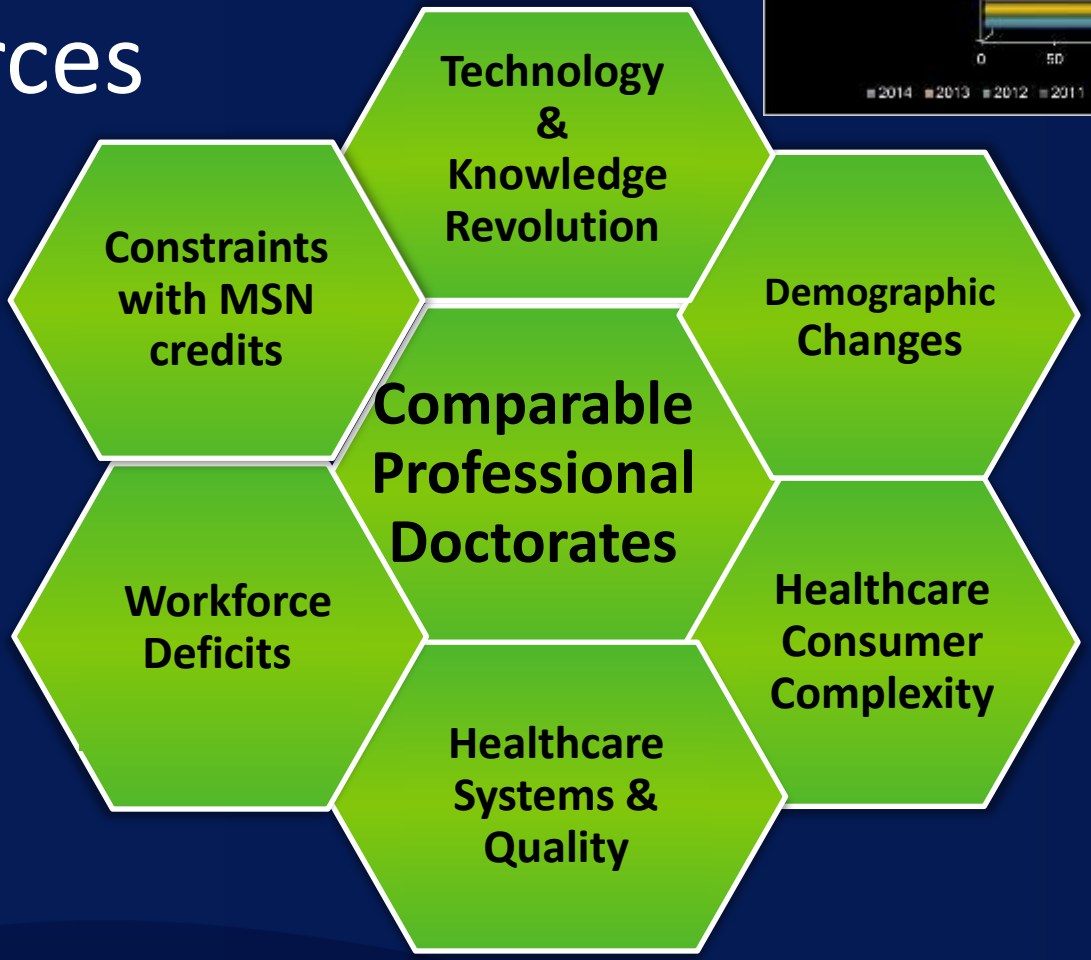


Advanced Practice Registered Nurse

1. Completed a graduate-level education program in preparation for one of the four APRN roles;
2. Passed a national certification examination; maintains certification;
3. Acquired advanced clinical knowledge and skills;
4. Builds practice on the competencies of registered nurses (RNs) by demonstrating greater knowledge, increased complexity of skills and interventions, and greater role autonomy;
5. Prepared to assume responsibility and accountability for health promotion and/or maintenance as well as the assessment, diagnosis, and management of patient problems, including prescription of pharmacologic and non-pharmacologic interventions;
6. Has sufficient clinical experience to reflect the intended license;
7. Obtained a license to practice as an APRN

DNP Driving Forces





GRU GEORGIA REGENTS UNIVERSITY | COLLEGE of NURSING

Models of APRN Education in Georgia

LEVELS OF COMPETENCE	CURRICULUM MODELS		
	Traditional with "stop outs"	**Generic Masters**	**BSN to DNP**
Pre-Nursing Preparation	BSN	Bachelor's Degree (BS/BA)/No BSN prerequisites	BSN
Basic Nursing		Generalist Master's Entry	
Advanced Nursing	MSN/APRN		Doctorate of Nursing Practice/APRN
APRN		Doctorate of Nursing Practice/APRN	
Doctoral Competencies/ Specialization	Practice Doctorate		

ADDITIONAL OPTIONS: POST- DNP PhD;
JOINT PHD-DNP; POST - GRAD APRN CERTIFICATE

GRU GEORGIA REGENTS UNIVERSITY | COLLEGE of NURSING

Advanced Nurses

- Graduate Degrees: MSN, DNP, PhD/EdD/DSN
- Education
- Administration
- Research
- Agents of quality and safety
- Professional development
- Program development
- Policy development and advocacy

Types of Advanced ***Practice*** Registered Nurses

- CNS Clinical Nurse Specialist
- CRNA Nurse Anesthetist
- CNM Nurse Midwife
- CNP Nurse Practitioner:
  Celebrating 50th Anniversary, NP Week, 11/8-15

Types of *Primary Care* APRNs

FNP	Family Nurse Practitioner
PNP	Pediatric Nurse Practitioner
CNM	Nurse Midwife
WHNP	Women's Health Nurse Practitioner
MHNP/ CNS	Mental Health Nurse Practitioner/ Clinical Nurse Specialist
GNP	Geriatric Nurse Practitioner

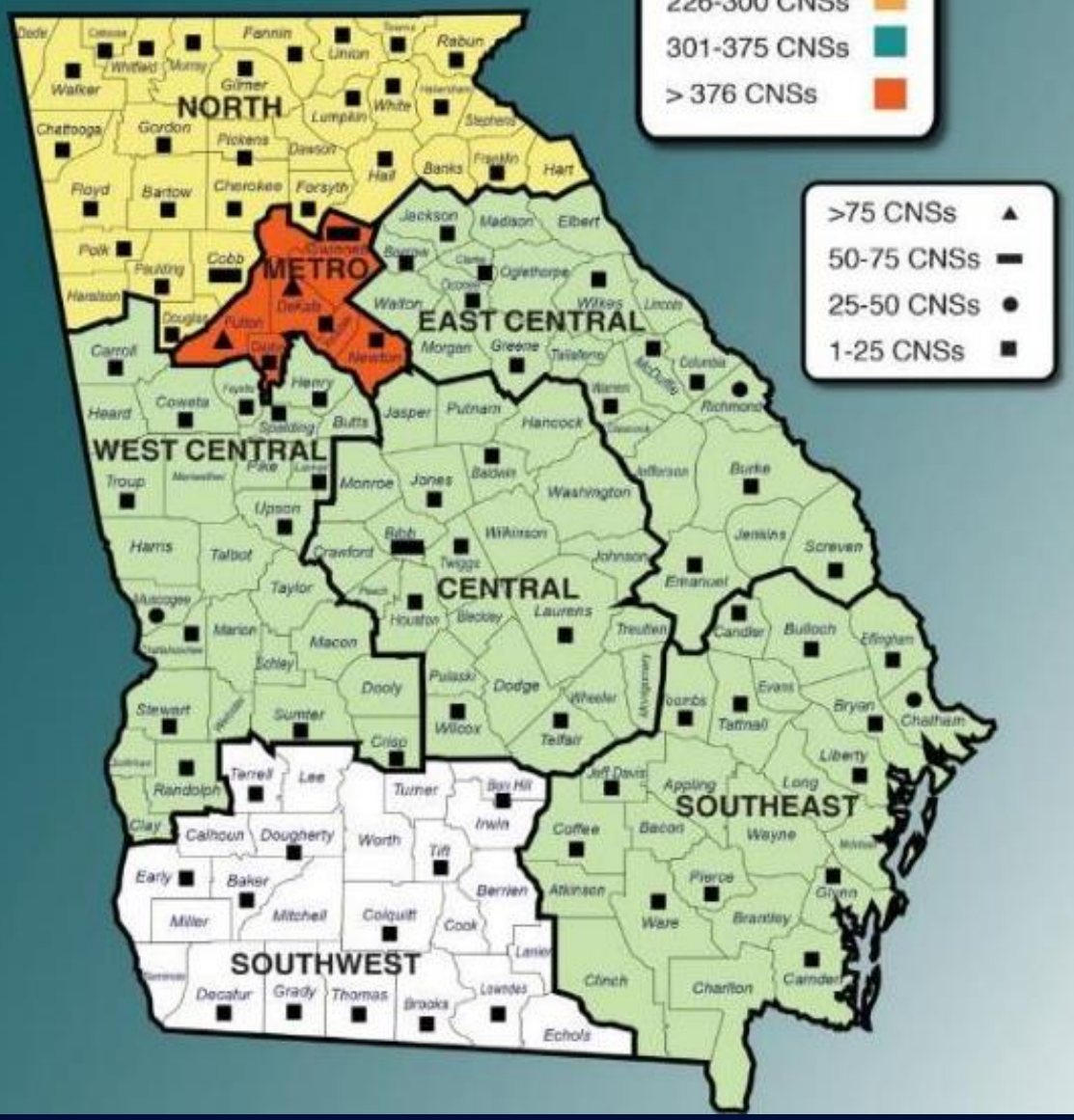
GRU GEORGIA REGENTS UNIVERSITY | COLLEGE of NURSING

Types of *Acute Care* APRNs

CRNA	Nurse Anesthetist
CNM	Nurse Midwife
NNP	Neonatal Nurse Practitioner
AGACNP	Adult Geriatric Acute Care Nurse Practitioner
AGACNP	Pediatric Acute Care Nurse Practitioner

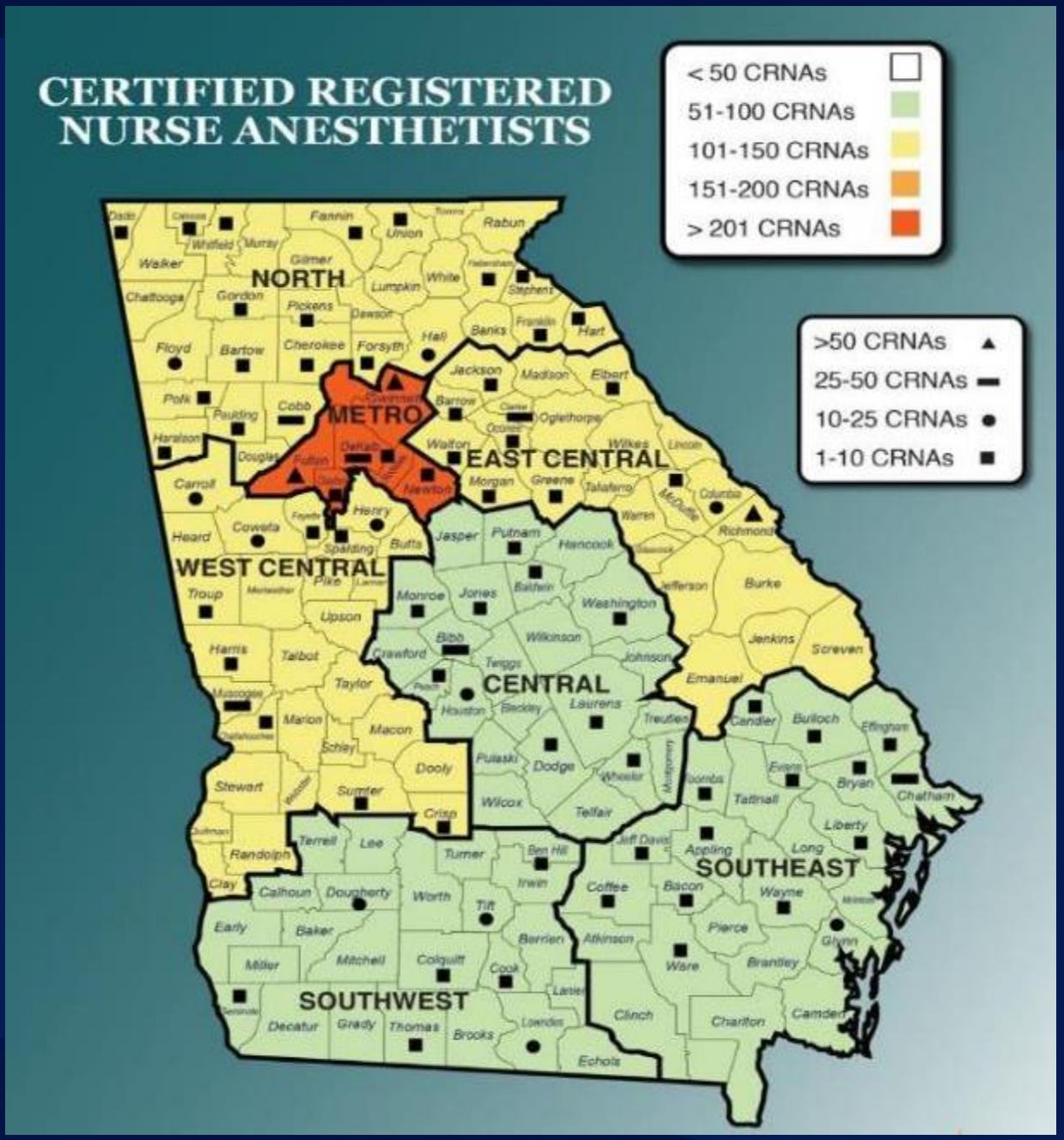
GRU GEORGIA REGENTS UNIVERSITY | COLLEGE of NURSING

CLINICAL NURSE SPECIALISTS



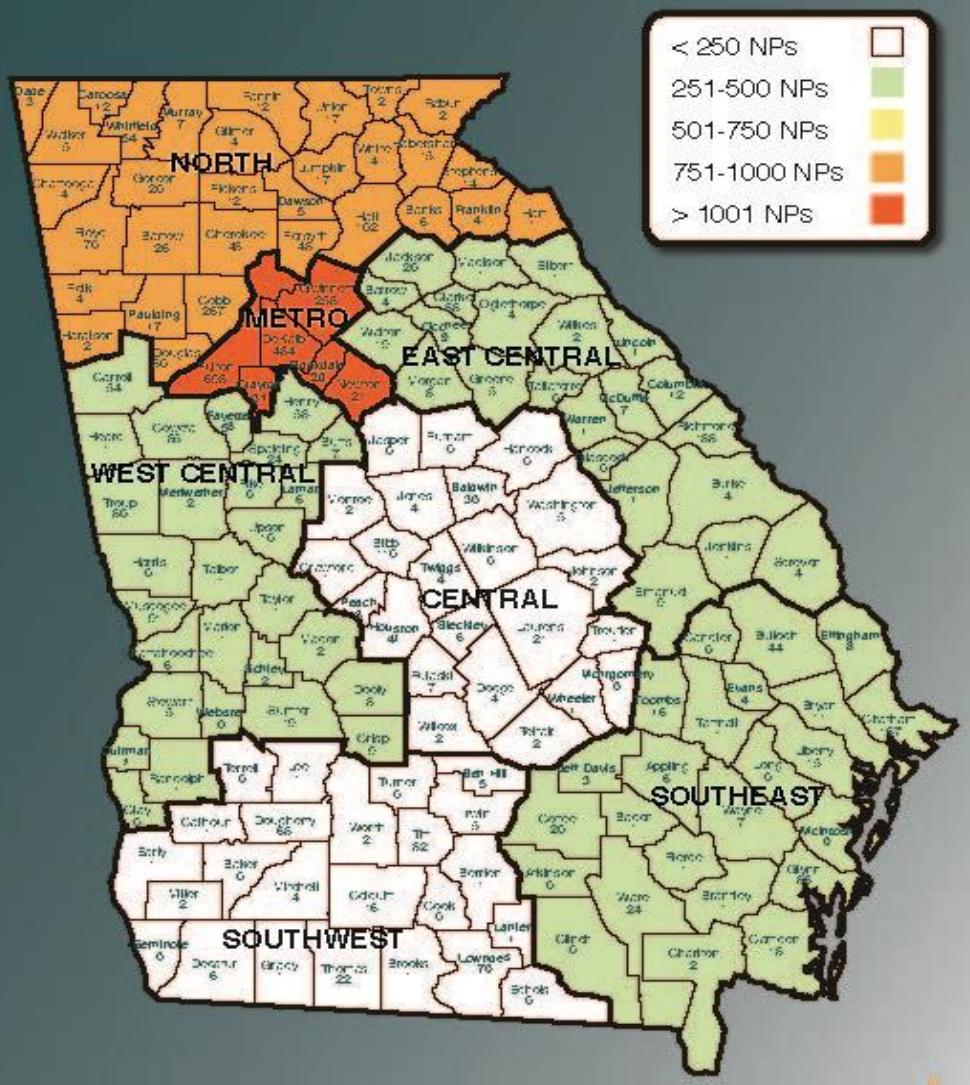
GRU GEORGIA REGENTS UNIVERSITY | COLLEGE of NURSING

CERTIFIED REGISTERED NURSE ANESTHETISTS



GRU GEORGIA REGENTS UNIVERSITY | COLLEGE of NURSING

NURSE PRACTITIONERS

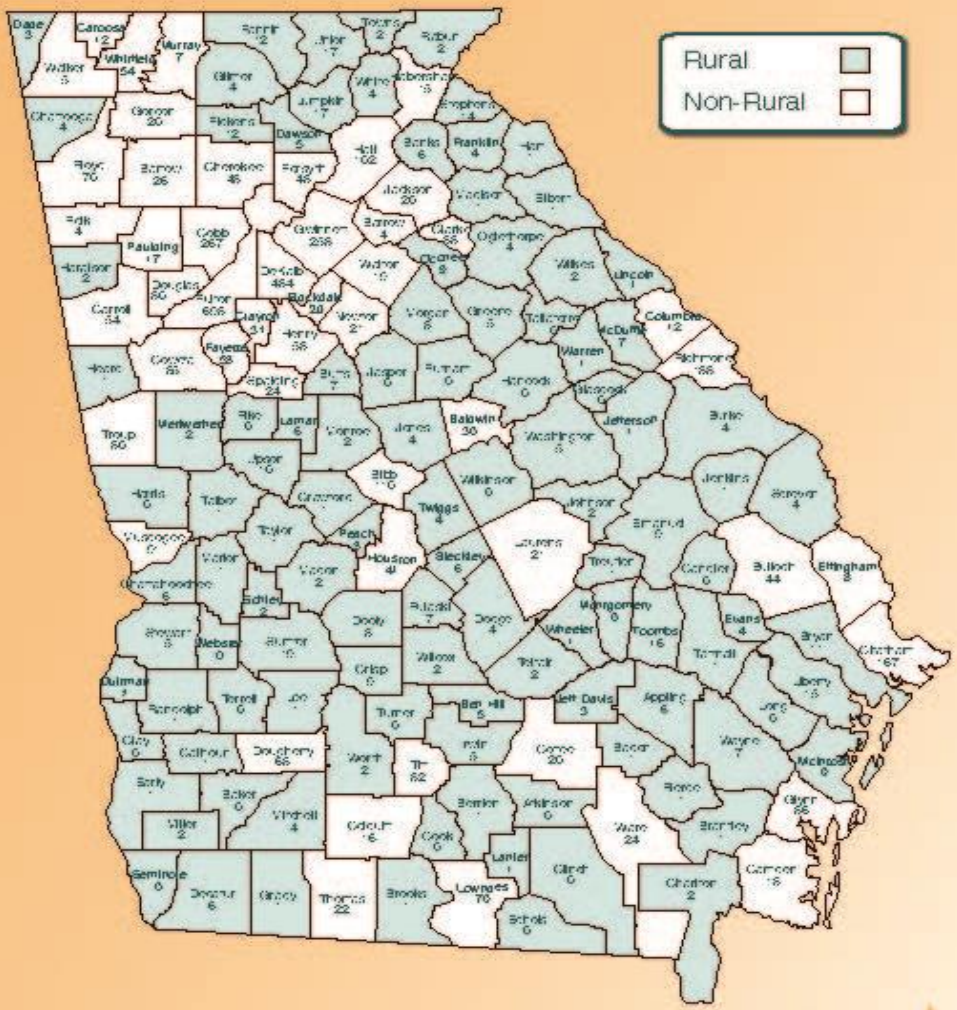


Georgia distribution of Nurse Practitioners according to region and county

From the Georgia Board of Nursing re-licensure data, 2014-2015

GRU GEORGIA REGENTS UNIVERSITY | COLLEGE of NURSING

NURSE PRACTITIONERS



Georgia distribution of Nurse Practitioners according to region and county

From the Georgia Board of Nursing re-licensure data, 2014-2015

GRU GEORGIA REGENTS UNIVERSITY | COLLEGE of NURSING

GA

APRNs in Georgia, November/2015

- CRNA - 1,869
- CNM – 501
- NP – 7,696
- CNS/PMH – 271
- CNS – 405
- RN's – 124, 508
- Licensed Undergraduate Nurse – 5

Sos.ga.gov/cgi-bin/activelicenses.asp

Incomplete NP Data, but Growth

- Active NPs estimated at 110,800; doubled from 2002 to 2012 NSSRN 2010
- In 2014, more than 205,000 licensed NPs in the U.S. AANP 2015
- Average age 49 yo
- Half of NPs in primary care in 2010
- AACN: graduating more NPs each year
  - 12,273 – 2011; 14,400 – 2012; 15,000 - 2013
  - ? Students and graduates in GA?

Georgia APRN Estimated Enrollment

APRN Students in Georgia: 2014, 2015 (est)

~ 10	Clinical Nurse Specialist
~ 80	Nursing Anesthesia
~ 35	Nurse Midwifery
~4,000	Nurse Practitioner (?? dual majors)

Georgia APRN Programs

- Albany State University - PC
- Armstrong State University – PC, AC
- Brenau University - PC
- Columbus State University - PC
- Emory University – PC, AC, CNM, APRN Specialties/ DNP, PhD
- Clayton State University – PC
- Mercer University Georgia Baptist – PC/ DNP, PhD

PC-Primary Care
AC-Acute Care
MH-Mental Health
NAP-Nursing Anesthesia
CNM-Nurse Midwifery

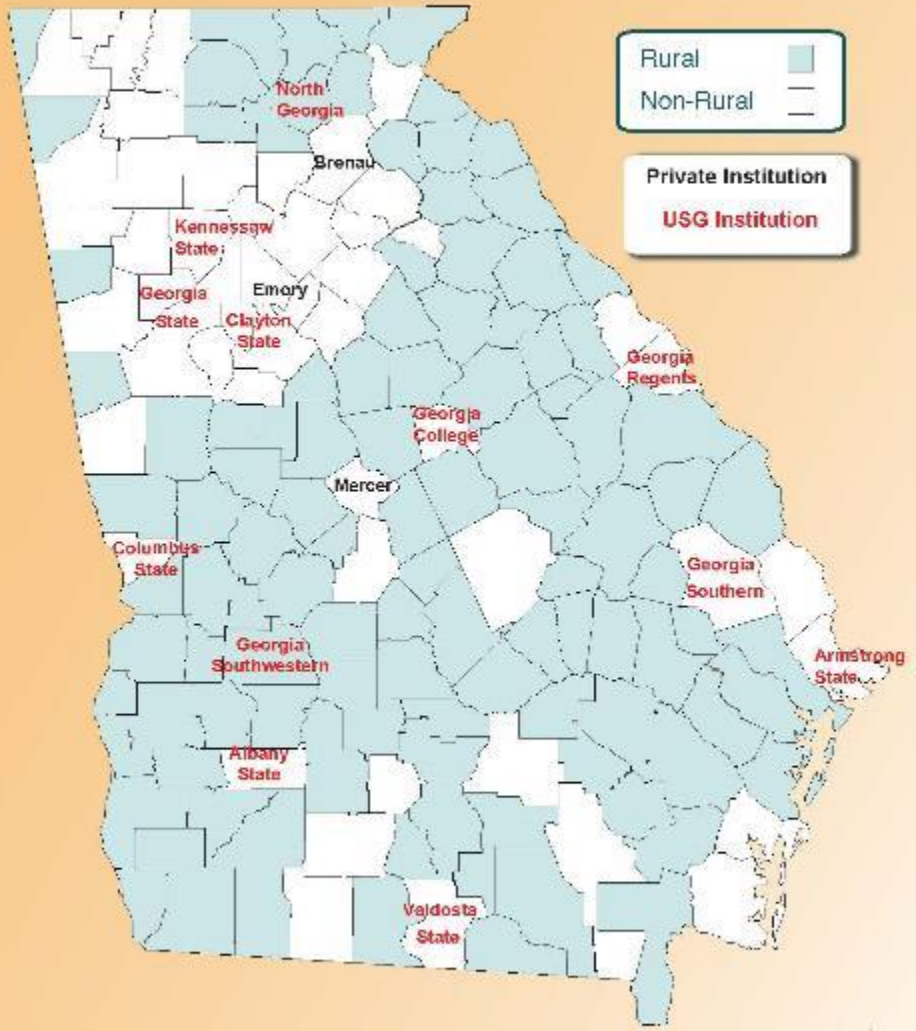
GRU GEORGIA REGENTS UNIVERSITY | COLLEGE of NURSING

More…Georgia APRN Programs

- Georgia College and State University – PC, MH/DNP
- Georgia Regents University – PC, AC, MH, NAP/ DNP, PhD
- Georgia Southern University – PC, MH/DNP
- Georgia Southwestern State University - PC
- Georgia State University – PC, AC, MH/ DNP, PhD
- Kennesaw State University – PC/DSN
- University of North Georgia – PC
- Valdosta State University -PC, MH
- Others from distance programs

GRU GEORGIA REGENTS UNIVERSITY | COLLEGE of NURSING

NURSE PRACTITIONERS



Georgia distribution of Nurse Practitioners according to region and county
From the Georgia Board of Nursing re-licensure data, 2014-2015

GRU GEORGIA REGENTS UNIVERSITY | COLLEGE of NURSING

GA NURSING LEADERSHIP COALITION

Barriers to APRN Education

- Lack of clinical preceptors and preceptor sites
  - Incentives for MD preceptors but not APRN preceptors of APRN students
  - Increasing demands from all professions
- Paucity of APRN faculty
  - Faculty salaries not competitive with practice
  - General shortage of APRNs and high demand
  - Georgia not destination state for APRNs
- Financial need followed by high debt load

Some Strategies

- Promote faculty practice/nurse managed centers
  - Maximize student learning
  - Faculty maintain competence; salary supplement
- Increase faculty salaries; forgive ed debt
- Provide for incentives for APRN preceptors
- Encourage interprofessional team assignments to preceptor sites

Thank You